

SAFETY POLICY

The safety of our employees, customers and general public is our number one priority. We are committed to providing a safe work environment for all employees. We value the quality and health of our workforce. No job or task is so important that it should be performed unsafely.

SAFETY COMMITMENT

The company is committed to:

- Providing a workplace free of recognized hazards.
- Establishing a comprehensive safety program with the goal of proactively improving our safety performance.
- Providing employee training prior to assignment of a new job or task and continuously building safety awareness.
- Responding to employee safety concerns in a timely manner.

All employees must commit to:

- Following all safety rules and regulations and taking personal accountability to work safely at all times.
- Notifying your supervisor if you are unsure of the hazards of a job or task.
- Responding immediately to safety concerns by fixing the situation or contacting a supervisor for help. Don't let someone get hurt!
- Submitting suggestions for improving the general safety of your work environment to your supervisor or Safety Committee.
- Participating in health and safety programs.
- Using prescribed safety equipment and procedures.



Bill Evans, President and CEO

If you have questions, comments or concerns about safety, contact a member of your branch management staff, your branch safety coordinator or branch safety committee representative.



People You Can Count On®